

CCC-AAUP EXECUTIVE COMMITTEE MEETING

September 14, 2007

1:00 p.m.

AAUP Office Conference Room

Meeting called by:

Ed Foley, President

Type of meeting:

Executive Committee

AAUP MEMBER MINUTES

Register Review

Campus Issues – Ed will kick back items he gets to the appropriate campus. If something is passed on from Ed, please “close the loop” and let Ed know of status of situation.

Initiator	Items	Item#
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EASTERN CAMPUS

Heather	Grievance/Issues Update – Tenure faculty member received a one year contract - resolved. A healthcare plan issue for faculty member is being addressed .An issue involving Learning Community has been addressed. Chanel High is an on going issue.	1.
All	General Update Dave Long. – not much happening with Safety Committee. Andrew Pegman received the Deans Award of Excellence. Andrew Pegman. – Plagiarism committee successfully updated language for plagiarism in the Student conduct code and policies and procedures. JFSC will link from their web site.	2.

METROPOLITAN CAMPUS

Laurie	Grievance/Issues Update (Nursing, Counseling, Update on Policy Grievance) AAUP continues to address issues related to the Nursing Department. The process of engaging and involving counselors in the transition to the new contract was reviewed. The performance of a program manager on campus was discussed.	3.
All	General Update – Numerous concerns in the Nursing Program and it is affecting longevity and resignations.	4.

WESTERN CAMPUS

Mike	Grievance/Issues Update – some issues (including discrimination issues from a student) have recently come up. Seems to be a relatively open line of communication with	5.
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	administration.	
All	General Update – Mary Hovanec discussed a concern between the administration and a faculty member.	6.
SECRETARY'S REPORT (NANCY CONNOR REPORTING FOR VALERIE BROWN)		
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	Approval of Minutes (April 20, May 4) – Mary H. moved to accept, Dave L. accepted.	8.
	Distribution of Member Minutes – by Representatives from each campus.	9.
	Executive Committee Official Meeting Dates for Fall: September 28, October 12, October 26, November 2, November 16 and November 30.	10.
	AAUP Campus VP's - to make contact with new faculty.	11.
	Contract/Constitution Committees -volunteer forms out– appointments to be made at the September 28 Meeting. Four new opportunities for involvement.	12.
TREASURER'S REPORT		
Ed D.	Check Register Approval – Laurie Judge moved to accept the check register, Dee Tolliver second.	13.
	Fiscal Year End- August 31.	14.
PRESIDENT'S REPORT/COLLEGE-WIDE ITEMS		
Ed	Contract Implementation for Counselors – addressed earlier in Metro update. Need to be sensitive to Counselors. Change is progressing and AAUP is active during the process.	15.
Ed	Plans from Contract – as we staff committees, the work laid out in our new contract must be accomplished.	16.
Ed	Evaluation of Administrators - an evaluation tool was approved for purchase and a meeting date to advance this important objective was established.	17.
Ed	AAUP Organizational Development - more members seem to be coming forward and wanting to get involved. We should be building the strength of the union by involving the right people to accomplish the objectives ahead of us.	18.
Ed	Is the Corner Being Turned? There was a discussion about some emerging examples of the administration becoming more proactive and interactive with AAUP.	19.
Ed	Dr. Silverstein Meeting Update Dual degree – how to handle a faculty member in one discipline requesting to teach in another discipline in which they are qualified. Full time qualified faculty that would like to teach in a discipline other than their own can request in another department over adjuncts but not over other full time faculty in the department. Tenure Prep presentation – discussed Dr. Silverstein's feedback to be included in the tenure preparation workshops to be conducted later in the semester by AAUP. 200 ESU Pool agreement was reached that the 200 ESU Pool Committee can enlarge their efforts this year and review the amount of ESU's granted for guidelines.	20.
Ed	Meet & Confer (proposed meeting dates (1) 9/21 – 4:00 p.m., (2) 9/25 – 11:30 a.m., (3) 9/20 – 2:00 p.m.) This is with Dr. Jerry Sue Thornton and will be about the LCCC teaching in Cuyahoga County High Schools.	21.
	Tenure Prep. Workshops – need to be scheduled.	22.

Ed	Tenure Mentors/Mentees – needs to be restarted. Will revisit at next meeting. Good feedback.	23.
Ed/Mike/Richard	Health Care Rates – good news. Rates are much better than national trends. Board needs to approve at Sept. 26 th meeting. Open enrollment will be from Sept. 29 th to Oct. 15 th . Lillian Welch stated that the Union would get a list of those that did not enroll so they may be contacted.	24.
Dave B.	ESU Reassignment Committee - memo to faculty from Dave Bernatowicz to go out.	25.
Ed (Anna)	AAUP Web Site History Project Status – now on the web site. Web site plans - Anna Lauer and Ed will meet to discuss upgrades to the web site.	26.
Ed	Identify Award Recipients for Recognition , (i.e. Andrew Pegman –Dean's Award of Excellence) Heather Masterson won the Innovation of the Year Award (League of Innovations) for developing a companion course to a Dev. Ed. Math course. Dave Long received a teaching award from East Student Senate.	27.
Ed	Presidential Scholarship Luncheon - donation directly to student scholarship was approved.	28.
All	Faculty Photo Shoot (Jonathan Wayne) – anyone that needs a professional photo can contact Jonathan Wayne.	29.

NEGOTIATIONS

Ed	Distribute Contract/Membership Cards - in process.	30.
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SEPTEMBER 14, 2007 - ACTION REGISTER:

	Follow up with Coordinator II, Student Success position at Metro.	1.
	Contract language being reviewed by negotiations team – due by Friday the 21 st .	2.
	Date for Meet & Confer	3.