

CCC-AAUP EXECUTIVE COMMITTEE MEETING

September 28, 2007

1:00 p.m.

AAUP Office Conference Room

Meeting called by:

Ed Foley, President

Type of meeting:

Executive Committee

MINUTES

Initiator

Items

Item#

WESTERN CAMPUS

Mike

Grievance/Issues Update

AAUP supported two faculty in their being involved with a discrimination investigation by District.

Rumors of administration reorganization were discussed with the campus president and found to be without merit at this time.

1.

METROPOLITAN CAMPUS

Laurie

Grievance/Issues Update

Counseling faculty guidelines on the new schedule were discussed. Laurie advised counselors to fill out their schedules as they prefer them to be. The process is continuing with union involvement.

2.

All
Dee

General Update

Evaluation Committee for Nursing to ensure that evaluation-of-faculty type questions not included in program evaluations given to students in every class at the end of term; AAUP to monitor this closely.

Dee is in discussion with Gary Carrington concerning an academic freedom issue on how tests are administered in nursing. AAUP will also stay close to this situation.

3.

David &
Valerie

Telecourses have been deleted from spring 2008 schedule and faculty expressed concern for student preference and viable enrollment last spring.

EASTERN CAMPUS

Steve

Grievance/Issues Update

4.

(Heather)	<p>Heather sent letter to HR two weeks ago on behalf of member seeking salary grade advancement to receive the same pay as another member in the same unit with the same academic credentials.</p> <p>One member commented to Steve that he heard tenure is automatic; Steve gave dissenting information and offered to mentor the member through the tenure process.</p>	
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SECRETARY'S REPORT

Valerie	<p>Approval of Minutes Motion by Laurie and seconded by Steve to accept September 14, 2007 minutes as written. Passed unanimously.</p>	5.
Ed	<p>AAUP Organizational Development Emphasized selection of faculty for committees that will represent AAUP well, interest to see the committee work through to completion while remaining fully engaged, and keep AAUP abreast of committee activities. These are future leaders of the union.</p>	6.
All	<p>Select Members for Contract/Constitution Committees Committees staffed.</p>	7.

TREASURER'S REPORT

Ed D.	<p>Check Register Approval Motion by Valerie and seconded by Mary to accept check register for audit. Passed unanimously.</p>	8.
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PRESIDENT'S REPORT/COLLEGE-WIDE ITEMS

Ed	<p>Debrief of Meeting with Dr.Radtke and Follow-up Phone Call Ed expressed disappointment re: lack of action on campus safety after incident at Virginia Tech; the union took action and arranged a workshop regarding lock-ins. Ed has requested an update with a time table and if that does not occur, the union will ask for a Meet and Confer.</p>	9.
Ed Laurie	<p>Contract Implementation for Counselors New scheduling of one-half hour appointment schedules for counselors per new AAUP contract in planning and implementation stage. Counselors to meet next week with administration to work out the details satisfactory to the AAUP.</p> <p>Metro Admissions and Records has hired staff in a new position, Coordinator II, student Success, with duties similar to those of academic counselors; appears to be in violation of contract. Policy grievance filed.</p>	10.
Ed	<p>Plans from Contract Travel Process Committee (Concur) has an agreed upon meeting date to move towards</p>	11.

	<p>accomplishing their objective within the timeline agreed upon in the contract.</p> <p>Ed will meet with the administration to get their names so that committees and work coming out of our labor contract can advance.</p>	
Ed	<p>Evaluation of Administrators</p> <p>Focus group next Friday, October 5, 2007 with six faculty volunteers to go through the process.</p> <p>Ed met with Anna to explore options on how best to administer an evaluation system.</p>	12.
Ed	<p>Examples of the Corner Being Turned</p> <p>Important to note positive things that are happening in terms of AAUP's relationship with administration; will keep this category on agenda for future Executive Committee meetings.</p>	13.
	<p>Tenure Prep. Workshops</p> <p>West: Wednesday, October 10, 2:00 p.m., Room C110 Metro: Wednesday, October 17, 3:00 p.m., Room SSC 404 East: Wednesday, October 24, 2:00 p.m. ESS 2105</p> <p>Ed to attend and share new information re: creative achievement per Dr. Joseph-Silverstein, and tape session held at West. Plan to upload to union website.</p>	14.
Ed	<p>Tenure Mentors/Mentees</p> <p>Will mention in tenure workshops that mentors will be available for conversation with first through fourth-year tenure-track faculty. Should heighten their awareness to need for mentoring through this process.</p>	15.
Dave B.	<p>ESU Reassignment Committee</p> <p>Monday, October 1, 2007, Ed to meet with JJS to discuss charge to this committee to revamp the numbers.</p>	16.
Ed (Anna)	<p>AAUP Web Site</p> <p>History Project Status – up on site. Web site plans – Anna freshening appearance of site.</p>	17.
All	<p>Identify Award Recipients for Recognition</p> <p>Ed sent letters of recognition to designated faculty.</p>	18.
Ed	<p>Presidential Scholarship Luncheon</p> <p>Donation made to scholarship in lieu of attendance at the luncheon.</p>	19.
<p>NEGOTIATIONS</p>		
Ed	<p>Distribute Contract/Membership Cards</p> <p>Once new contract is available, Executive Committee will distribute with member's name on cover along with their membership card.</p>	20.
<p>Meeting adjourned approximately 4:00 p.m. Respectfully submitted, <i>Dr. Valerie S. Brown</i> Secretary</p>		
