

AAUP Mission: Representing the interests of our members with distinction as we advance our profession and share in the success of our students and institution.

College Mission: To provide high quality, accessible and affordable educational opportunities and services — including university transfer, technical and lifelong learning programs —that promote individual development and improve the overall quality of life in a multicultural community.

### **Critical Guiding Principles for Faculty**

1. The mission of the AAUP is fully compatible with the success of students at Tri-C and the mission of the College.
2. We believe that the labor agreement between the College and its faculty is one that guides our conversation and lets us have a rich future together.
3. We go with our courses wherever they go, regardless of modality or location.
4. We uphold our academic standards and policies regardless of modality, location, et cetera.
5. The full-time faculty are the leaders and guardians of the curriculum and assessment processes and will never abdicate our sense of responsibility and accountability.
6. We are responsible for establishing and assessing academic standards, including course outcomes and objectives.
7. The academic system and experience that we champion includes instruction, counseling services, library services, college experiences, student support services, internships and co-op opportunities, and other faculty-driven student services.
8. We will be involved with all programs, initiatives, and processes that advance the quality and mission of our institution, including College Credit Plus.
9. We are essential to the process of helping each student to develop as a whole person and to advance his or her goals and dreams.
10. Principles such as academic freedom and intellectual property are fundamental elements that promote creative and high-quality learning experiences for our students and their success.