



NEWSLETTER

American Association of University Professors-Cuyahoga Community College Chapter

Fall 2023, Volume I

CALL TO ACTION!

Ohio Lawmakers Make Another Push for Senate Bill 83

Despite ongoing massive public opposition and the removal of SB 83 language from the budget conference committee due to lack of support in the House of Representatives, the legislature plans to take up the bill again this fall.

Senator Cirino told Columbus Dispatch that he is planning to remove staff unions from the no-strike provision of the bill, leaving only faculty unions without the ability to strike. The pending version of SB 83 in the House also prohibits us from bargaining over certain subjects (tenure, retrenchment, workload, and evaluations). Under the guise of not wanting to disrupt student learning, the true intent of these portions of SB 83 is to weaken the power of faculty to advocate for fair working conditions, which are student's learning conditions.

Last week, we and unions across the labor spectrum signed a letter that was sent to all members of the Ohio House of Representatives. The letter sends an important message to the House that all labor unions oppose any attacks on our collective bargaining rights.

We are asking you to fight back once again and encourage the House of Representatives to reject SB 83.

Please click the link for the form to contact House members.

<https://actionnetwork.org/letters/stop-sb-83/>

A Message from the Chapter President

Tri-C Faculty Colleagues,

I'm happy to announce the relaunch of the CCC-AAUP Newsletter!

This newsletter will keep our members informed about the Chapter's ongoing work to: continually advance our profession, uphold our current contract, protect faculty principles, challenge administrative contract violations, and prepare for our upcoming negotiation.

In 1977, Tri-C faculty made a significant step towards advocating for our collective interest and voted to accept the AAUP as their collective bargaining agent. Today, as was back then, faculty remain at the core of our college's mission, with a shared commitment to providing accessible high-quality education for every member of our diverse community.

As Tri-C marks its 60th anniversary, our CCC-AAUP Chapter affirms our role to promote and protect our faculty members so that we continue to meet the mission of our college.

Some of our current priorities for this year include: engage in strategic conversations with administration about the academic restructure (New School Model), monitor and participate in committees created around the National Academic Advising Association (NACADA) processes, and identify faculty priorities and concerns for our 2025 contract.

In addition, as you know, last academic year the college held an Ideas Festival and selected three proposals.

The CCC-AAUP contended that allowing all constituent groups to vote on proposals impacting our contract is inappropriate as it might place the College at odds with our existing agreement. The CCC-AAUP raised a firm objection to two of the ideas that have risen for consideration. The *Online Campus* and *Welcome Mat to Graduation Cap* proposals contain items that potentially conflict with our existing contract.

In response to our objection, Dr. Baston assured the Chapter that the College will abide by its legal obligation to bargain with the CCC-AAUP prior to implementing the proposals. The AAUP will be involved in further discussions.

As we begin a new school year, I want to thank all of you for your commitment and dedication to union solidarity. I look forward to working with all of you toward our shared goals.

Haidy Kamel, Ph.D.
Associate Professor, Chemistry

Save the Date: Tenure/PIL Workshop!

Our annual Professional Improvement Leave (PIL) and Tenure Workshop on Thursday, **October 12th** at 3:00pm.

This year's workshop will once again be presented as a WebEx and will be recorded for future reference on our website. Please watch your emails for the WebEx invitation.

Looking forward to seeing everyone!

AAUP Campus Leadership

Justin Miller, East
David Bernatowicz, Metro
Lemuel Stewart, West
Bridget Kriner, Westshore

Other Dates to Remember

Tri-C Levy- Nov. 9th
Tri-C Talent Show Fundraiser- Sept. 28th

Member Highlight:

Meet our New Office Manager!



Hi! My name is Kelley Midagliotti, and I am the new Office Manager for the AAUP Tri-C Chapter. I am excited for this opportunity and really looking forward to fulfilling the role!

A few notes about me professionally – I have a longstanding history of administrative experience, a strong work ethic, and a passionate heart for serving others. I most recently came from a position within a national homebuilder organization, and prior to that served as the Office Manager of a multi-division company.

Personally, I am a wife and mother, and love spending time with my family and dogs. We have a little hobby homestead that I love tending. You can usually find me in the kitchen cooking and baking up some farm to table goodness, or cozying up with a good read! I am always up for fun, new experiences that will enrich my soul, my mind and my heart!

Thank you for “meeting” me, and I look forward to serving the AAUP Tri-C Chapter!

AAUP Tri-C Chapter Contact Information

Website:

www.aaup-ccc.org

Email:

office@ccc-aaup.org

Phone:

(216) 524-7440

Address:

5415 Schaaf Rd.

Independence, OH 44131

Cuyahoga
Community
College



Union News and Campus Updates:

- The Workplace Core Curricula
- Tri-C Levy & Talent Show Fundraiser
- Fall Commencement

The Workplace Core Curricula

As part of our current CCC-AAUP contract, we have agreed to participate in the Workplace Core Curricula.

The Workplace Core Curricula consists of the seminars outlined below (see side letter SL-8 of the Agreement between CCC and the CCC-AAUP). The content was jointly identified by the union and administration to be critical to the College's workplace environment. The Workplace Core Curricula consists of the following:

1. Legal Issues/Harassment and Discrimination
2. Student Affairs Code of Conduct
3. Civility
4. Workplace Safety and Violence
5. Student Success
6. Refresher Course

Refresher Course: If you completed all five (5) full modules during previous contract cycles, you do not need to take the full modules again. You only need to complete the Core Curriculum Refresher Course, which is offered asynchronously in Blackboard.

The Refresher will take approximately three (3) hours and you will have two (2) weeks to complete.

The Refresher will be offered multiple times per semester, and you will have through the end of the 2022-2025 contract cycle to complete the course.

If you have already completed the Refresher Course between Spring 2022 and Summer 2023, you have met the requirements and do not need to complete the Refresher again until the new contract cycle. You will earn five (5) service credits for completing the Refresher Course.

Fall 2023 Refresher Course Dates:

1. Monday September 18th – Sunday October 1st
2. Monday October 16th – Sunday October 29th
3. Monday November 6th – Sunday November 19th
4. Monday November 27th – Sunday December 10th

Instructions to Complete the Refresher Course:

1. Register in the Talent Engagement Center (TEC) by searching FDEVW1016.
2. The Refresher Course will automatically populate in your Blackboard course list on start date.
3. Complete the course during the two-week timeframe. Successful completion is defined by completion of each video quiz with a score of at least 80%.
4. Attendance will be updated in TEC after your completion.
5. Following completion of the Refresher Course, faculty can choose to self-enroll into a course content Blackboard site to have continuous access to the materials for the academic year.

Fall Commencement

This year our Fall Commencement will take place on Thursday, December 14th, which may overlap with some final exam schedules. If you are scheduled to administer a Final Exam on Thursday evening of Dec. 14th, you are advised to proceed with the Final Exam. Your administration of the exam will substitute for your contractual obligation to participate in one of our two commencement ceremonies. You will not be required to participate in the ceremony scheduled for Spring Semester 2024.

Non-Instructional faculty scheduled for a regular shift during Fall Commencement are also exempt from the contractual obligation to participate in either graduation ceremony.

With respect to your students, if you are administering a Final Exam on Thursday evening, and you have a student in that course who is graduating, you are encouraged to make arrangements so that the student may complete the Final Exam and participate in the Commencement ceremony.

Tri-C Levy and Talent Show Fundraiser

Our November 7th Levy is critical to sustain Tri-C's commitment to keeping higher education affordable and accessible in our community. Our CCC-AAUP Chapter is once again demonstrating our dedication to living our mission, by making a donation to the campaign. Members can also support the Levy by volunteering for phone banks, staffing "lit drop tables", and working on election day. Contact Clairerosacco@gmail.com for more details.

Be sure to join us for the JFSC/AAUP co-sponsored **Faculty Talent Show and Basket Raffle Fundraiser next Thursday, September 28th from 6-9pm**. This fun-filled event is hosted by Studio West 117 (located at 384 Hird Ave., Lakewood OH 44107), with a portion of the food sales that evening going to support our Student Food Pantry.

This event is open to the public, so be sure to invite all of your friends! Suggested donation to attend is \$20. All proceeds from ticket sales will be donated to the Levy Campaign. Come join our colleagues and community and support our Levy!

A call for talented faculty was sent out by each campus Faculty Senate Chair. If you are interested in performing, exhibiting, donating raffle items, or becoming a Talent Show Roadie, fill out this form:



For more information, please contact:
Rachel Stehle
rstehle@yahoo.com or
Kate Catanese
kcatanese@gmail.com